

**RESELLER
AGREEMENT FOR CONSUMER REPORTS
FOR EMPLOYMENT PURPOSES
(PEER)**

The undersigned Subscriber and **Bonded Data Research** ("Reseller"), hereby make the following agreement:

1. Reseller has access to consumer reports from one consumer reporting agency pertaining to consumers' credit experiences and histories throughout the United States.
2. Subscriber is an employer and has a need for consumer credit information in connection with the evaluation of individuals for employment, promotion, reassignment or retention as an employee ("Consumer Report for Employment Purposes").
3. Subscriber shall request a Consumer Report for Employment Purposes pursuant to procedures prescribed by Reseller from time to time only when it is considering the individual inquired upon for employment, promotion, reassignment or retention as an employee, and for no other purpose.
4. Subscriber certifies that it will not request a Consumer Report for Employment Purposes unless:
 - A. A clear and conspicuous disclosure is made in writing to the consumer before the report is obtained, in a document that consists solely of the disclosure, that a consumer report may be obtained for employment purposes;
 - B. The consumer has authorized in writing the procurement of the report and;
 - C. Information from the Consumer Report for Employment Purposes will not be used in any violation of any applicable federal or state equal employment opportunity law or regulation.
5. Subscriber further certifies that before taking adverse action in whole or in part based on the Consumer Report for Employment Purposes, it will provide the consumer:
 - A. A copy of the Consumer Report for Employment Purposes; and
 - B. A copy of the consumer's rights, in the format approved by the FTC, which notice shall be supplied to Subscriber by Reseller.
6. Subscriber agrees that it shall use the Consumer Report for Employment Purposes only for a one-time use, and to hold the report in strict confidence, and not disclose it to any third parties not involved in the current employment decision.
7. Subscriber shall pay for each Consumer Report for Employment Purposes, the current published price.
8. All payments shall be due upon receipt of the invoice. If collection efforts are required, Subscriber shall pay all costs of collection, including attorney's fees.

9. Reseller reserves the right to modify prices from time to time, but any change in such prices will be given to the Subscriber with thirty (30) days written notice.
10. Reseller shall use good faith in attempting to obtain information from sources deemed reliable, but does not guarantee the accuracy of information reported, and in no event shall Reseller be liable in any manner whatsoever for any loss or injury to Subscriber resulting from the obtaining or furnishing of such information; and further Subscriber Agrees to hold Reseller harmless and indemnify it from any and all claims, losses and damages arising out of alleged liability or failure of the Subscriber to keep and perform any of its obligations described herein.
11. There shall be no refunds or rebates. All Subscriber fees are compensation for supplying service and carrying the account.
12. It is further agreed, that with just cause, such as delinquency or violation of terms of this contract or a legal requirement, Reseller may, upon its election, discontinue serving Subscriber and cancel this Agreement.
13. The parties agree that this instrument is the full and complete Agreement between them regarding the Consumer Report for Employment Purposes, and is not to be altered. This Agreement shall not be binding on either party until accepted by Reseller.

FIRM NAME OF SUBSCRIBER: _____

Signed By: _____

Print Name: _____

Title: _____ Date: _____

Phone Number: _____ Fax: _____

Address: _____

City: _____ State: _____ Zip: _____

RESELLER NAME: BONDED DATA RESEARCH, INC

Signed By: _____

Print Name: _____

Title: _____

Date: _____

CLIENT CODE: _____